

Central Florida Officials Association

Executive board meeting 9 – 29 – 13

Meeting opened by the President Gary Washam at 2:02 PM at Tom Britt's office in Altamonte Springs.

Minutes were accepted with addition of James Boyd and remove Jeff Deen.

Osceola middle school basketball. Mileage still up in the air. Mileage of \$10 not on bid contract. Greg Vanatta to follow up on straightening out the pay schedule. Osceola County is late on payment.

Central Florida Track and Field Association has decided to pay officials and not join the CFOA.

Volleyball – Gary Washam reported he had met with Mid-Florida Volleyball Association people and said they want to join the CFOA. Mid-Florida Volleyball has 42 members and 11 schools. Greg Vanatta proposed we have a written document requesting and approving a merger with the CFOA. Bylaws must be changed to complete the merger. Gary said he had talked to the FHSAA and we have their support. Jemal Taylor made a motion, 2nd by Mike Goodspeed, to have the CFOA initiate a task force to pursue the merger. Motion passed by 11 to 1.

Mitch Fazio reported evaluations reveal many officials are out of shape and many reports of lack of hustle. He emphasized any ejection must be clearly reported with specific details. Mitch listed a number of the items that have been reported to him. There has been an increase in complaints and grievances from the schools and officials. There have been too many negative comments by CFOA members that is infecting the morale of the association. He announced that he and the assignment officer will review field performance evaluations to improve the quality of officiating. He said it is very difficult to penalize poor performance because the increase in schools we service has put a burden on available officials. There are also more scratches coming from athletic directors than we have experienced in a long time.

James Boyd reviewed the training classes for new officials and veteran officials. He announced there would be no cutoff date for recruiting new officials. He said there is a lot of interest by the membership, to get new jackets for all sports with a new CFOA emblem. James reported the date for the annual basketball meeting would be November 3.

Mike Goodspeed announced that there may be a statewide clinic for flag football. He also said he was not in favor of working Lake County games.

Jemal Taylor reported that he wanted to make sure the CFOA board understood they were part of the grievance process. He emphasized the importance of all grievance action be processed in accordance with the chain of command and all decisions were reported to the vice president of each sport.

Gary Washam announced on the new business that water polo Association was interested in merging with the CFOA. There are 47 schools in water polo in central Florida. In regards to JLA badges, Lake County has decided to use one off site supplier. Badges required for playoff crews is still being discussed.

A discussion on a recent grievance committee meeting resulted in several recommendations. People unrelated to a specific grievance should not attend the meeting. Following the system is necessary to allow the system to work. There is one grievance still pending.

There was a discussion on critical comments made by disgruntled officials, and it was generally agreed that any disciplinary action can be handled by the vice president of the sport related to any official.

It was reported Circle Christian Academy was not going to use CFOA in basketball this year. They decided to go with the A-1 Association.

Meeting adjourned - 4:31 PM

Respectfully submitted,

Roland Taylor, CFOA Secretary